

TRAINING NOTES



State of Maryland

Department of Public Safety and Correctional Services

Martin O'Malley, Governor, Anthony G. Brown, Lt. Governor

Gary D. Maynard, Secretary

Maryland Police and Correctional Training Commissions

Charles W. Rapp, Executive Director

6852 4th Street, Sykesville, Maryland 21784-7433 410-875-3400 e-Mail: info@pctc.state.md.us

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From the Office of the Executive Director

ONLINE CLASS REGISTRATION SYSTEM

As part of the Police and Correctional Training Commission's (PCTC) continuing effort to streamline processes and improve the efficiency of the services we deliver to the law enforcement and correctional communities, we are reinstating the use of an online application which has been out of circulation for some time.

Some of our readers may remember the Online Class Registration System that allowed training coordinators to enter the system and register their students for the classes offered by PCTC. The system is once again back online and loaded with additional features that make it extremely useful. It now allows for expedited student registration, keeps users better informed about the status of classes, and offers training coordinators more control over student cancellations and substitutions. Another huge advantage of this system is that it will virtually eliminate paper documents as well as the need to fax and resend the same information for each student.

In addition, with the newly-improved system, our users will be able to view the calendar of classes being offered. This will help training coordinators identify appropriate classes for which they can nominate their students. Once our staff confirms that a student has been enrolled, the system will automatically send both the training coordinator *and* the student an e-mail notification. Furthermore, the coordinator will be able to access the class roster, the status of each student, and the waiting list for the class.

Another useful feature of the Online Class Registration System will allow the training coordinator to make changes to a registration that has been approved. He will be able to withdraw a student from a class or make a substitution in the event that a registered student is unable to attend.

If a department pays tuition by credit card, that information will only have to be transmitted once. Thereaf-

ter, it will only be necessary to submit, on the online registration form, the last four digits of the credit card being used; credit card will be charged following confirmation of student registration.

An added feature of the system is that it can be used to report both in-service and weapons training to PCTC. It is targeted towards small police departments who do not use Skills Manager to track training and are, therefore, unable to avail themselves of the automated download feature. Likewise, small departments that do not have IT units that can craft download programs to store training data will find the system of great benefit.

Our simple, easy-to-use Online Class Registration System can be found on the Internet at: <http://training.mdle.net>. Anyone who is not already using the system can obtain login credentials from Dan Setzer by sending an email to dsetzer@dpscs.state.md.us or calling him at 410.875.3466.

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Training Notes November- December 2010 Volume 37, Number 6

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Executive Asst. - Celeste Keim
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Paralegal - Stacey Felder

Executive Development Institute
Administrator - Theresa M. Satterfield

Community Crime Prevention Institute
Administrator - Patricia Sill
Admin. Asst. - Joyce Gary
410-875-3425 800-303-8802

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Research and Development
Administrator - Mike Helm
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Administrator - Jane Sachs
Law Enforcement Training
Administrator - Dennis Murphey

Skills Unit
Administrator - Albert Liebno, Jr.
410-875-3507

Driver Training
Administrator - Dan Dazzo
410-549-5732 Fax 410-549-5710
7310 Slacks Road
Sykesville, MD 21784-5983

Firearms Training
Use of Force Coordinator - Vacant
Range Master - Michael Mullin
Admin. Asst. - Deborah Kowalski
410-552-6300 Fax 410-552-4615
7320 Slacks Road
Sykesville, MD 21784-5983

Physical Training Center
Program Coordinator - Rick Harding
410-875-3626

Police Entrance Level Training Program
Program Manager - John Wisniewski
410-875-3444

Advanced and Specialized Training
Administrator - Phylis Mills-Greene
Admin. Asst. - Peggy Jennings
410-875-3452 Fax 410-875-3535

Vehicle Stop Data Analysis Unit
Administrator - James Durner
410-552-6927 Fax 410-549-5710
7310 Slacks Road
Sykesville, MD 21784-5983

TRAINING NOTES

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EXECUTIVE DIRECTOR.....CHARLES W. RAPP
EDITOR.....HELEN MASHBAUM
ART DIRECTOR.....LEWIS PINDELL
PHOTOGRAPHER.....LEWIS PINDELL

EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

by: Theresa Satterfield, Administrator

LEADERSHIP CHALLENGE XX

The first session of this program was held in October at Camden Yards. The topic, Juvenile Justice with the Core Competency, *Mission and Vision*, had speakers from the judiciary, law enforcement, and criminal justice who presented various leadership views. The November session focused on the MD Maritime Industry with the Core Competency of *Strategic Planning and Performance Measurement*. The December session will explore the topic of Transportation with the Core Competency of *Team Building*.

EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added, and these programs have been well-received. The Executive Development Institute's program schedule is in *Training Notes*, and the schedule is updated as necessary. There is a nominal fee, and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6-8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.** The 2010/2011 Calendar of Executive Seminars is available for your perusal, and several new topic areas have been added. Check www.mdle.net for more details.

TRAINING, RESEARCH & DEVELOPMENT UNIT

by Jennifer Beskid, Administrator

The staff of the Training, Research and Development Unit (TRDU) has been busily involved with all of those aspects of our unit. This year, two training opportunities have been added to our list of available course offerings. The first, a social networking class, provides an overview of investigative techniques accessible to internet and cell phones users, along with information about the need for agencies to have social media policies. We are hoping to expand the investigative portion of this class in 2011. If your agency has someone who is technologically proficient in this area and who may be interested in participating in helping to develop new investigative training, please have them contact my office at 410-875-3525 or email me at jabeskid@dpscs.state.md.us.

The second new course offering is a communications class entitled *Promoting Positive Interpersonal Communication Skills*. The intent of this class is to have participants identify and carefully analyze their communication skills to determine if they are in need of modification. Hopefully, they will benefit from what is presented and be able to incorporate some of the recommendations into their future verbal exchanges.

WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

The program was held on Nov. 30-Dec. 1, 2010.

LEADERSHIP SCHOOL

Check the Institute's Program listings for specific dates as multiple classes are scheduled. The sessions are filling fast.

WOMEN LEADERS IN PUBLIC SAFETY SERIES

Several additional topics have been added. See the Institute's Program listings.

POLEX

We are awaiting final approval of the grant for the two-week Penn State Police Leadership Program (POLEX) for calendar year 2011. The program is scheduled to run on March 21-25 and April 4-8, 2011. Registration information will be forthcoming.

AWARD OF EXCELLENCE

The International Association of Correctional Training Personnel (IACTP) has awarded PCTC's Executive Development Institute's *Career Track Certificate Program* with its Award of Excellence for a Specialized Topic. This award is given for high quality training in a particular course, program, or subject. The award was presented at the IACTP's Annual Conference in Boston on November 8, 2010.

Earlier this year, law enforcement agencies received the **Sex Offense and Rape CD**, and in 2011, we will disseminate a survey to agencies that utilized that tool. This product blended two methods of instruction by combining media that could be viewed independently during an officer's down time with a live review of departmental policy and resources. We anticipate developing additional training that utilizes media and other electronic resources and look forward to the survey results to help us shape and develop future products. We also intend to publish a cultural competency model training program that will be geared to law enforcement officers assigned to schools, whether as a school resource officer (SRO) or someone earning overtime at a school event. The training will be offered in the training-for-trainers' format. Thank you to those SROs and other law enforcement and school personnel who have helped to establish the groundwork for this training.

I look forward to future training opportunities that will present themselves in 2011. As always, your feedback and comments are appreciated. You are the law enforcement officers in the field and the correctional officers in the institutions who know what is needed in the training venue. Keep your ideas coming!

CORRECTIONS CONNECTION

by Jane Sachs, Administrator

INSTRUCTOR CLASS CHANGES

We want to let our readers know that in 2011 we will inaugurate some changes in the way we teach our Instructor classes at PCTC. These modifications are in direct response to the feedback we received from our clients (that would be you). Clients shared the following: While many of the attendees in the Basic Instructor classes need to learn the basics of training and instructing, many will never need to write or develop lesson plans; they also stated that sometimes the reverse is true—that those individuals who are tasked with writing lesson plans and a curriculum are not necessarily the same ones who will do the instructing.

Therefore, we have broken the class into two separate parts, as follows:

Basic Instructor Program

The thirty-five hour training-for-trainers program is for the individual who is interested in learning the basics of instruction. This course will provide students with the basic skills to teach general topics, including basic PowerPoint, as well as communication and presentation skills. Completion of this course satisfies either the Police Training Commission or the Correctional Training Commission instructor certification training program.

Lesson Plan Development

This twenty-one hour training will provide students with those skills needed to develop lesson plans, objectives, and assessments. This training is for the new instructor as well as for current instructors who want a refresher in the development of lesson plans.

These new classes will begin in 2011 with the following schedule:

Basic Instructor

January 31 – February 4

March 14 – 18

April 4 – 8

May 16 -20

June 6 – 10

August 15 – 19

September 26 – 30

October 17 -21

November 14 – 18

December 12 – 16

Lesson Plan Development

March 21 -23

May 23 – 25

August 22 -24

October 24 – 26

Breaking the training down in this way offers agencies some flexibility in who they send for training--trainers and/or lesson plan/curriculum developers. In addition, if there are staff members who need to attend both, they have been scheduled in such a way that allows students to come and take both classes consecutively in the same eight-day sequence. We hope that our goal of better serving your needs is met by these changes we have outlined!

AFFORDABLE LODGING AT THE PUBLIC SAFETY EDUCATION AND TRAINING CENTER



Dormitory style rooms are available Sunday-Thursday nights for personnel attending training at the Public Safety Education and Training Center, including the Firearms and Driver Training Facilities. Both single and double occupancy rooms are available. Each room has a private bath and all are equipped with telephones, televisions, and radio alarm clocks. Wireless Internet access is available in all rooms. The cost is \$20 per bed per night.

For additional information or to make a reservation, contact Joanne Cunningham at 410-875-3402.

**MARYLAND COMMUNITY CRIME
PREVENTION INSTITUTE
MCCPI UPDATE**

by Patricia L. Sill, Administrator

**2010 GOVERNOR'S CRIME PREVENTION
AWARDS**

The Awards Subcommittee of the MCCPI met recently to review the nominations submitted from throughout the State of Maryland for the 2010 Governor's Crime Prevention Awards. After an extensive screening process, the Subcommittee selected the departments, individuals, and programs that met the criteria for recognition by the Governor. This year there are fifty-nine (59) award recipients, representing private citizens, community groups, businesses, the military, colleges and universities, law enforcement/correctional officers, and law enforcement agencies from across Maryland, each of whom has made outstanding contributions to the furtherance of crime prevention programming.

Recipients are being honored for activities such as volunteering with the auxiliary police; working with youth through efforts such as Teen Court, Police Adventure Camp, McGruff presentations, the CHOICES (Children Having Obstacles Eventually Succeed) program, "Shop With A Cop," Special Olympics, and PAL (Police Activities League); focusing on protection of citizens through the Violence Prevention Initiative, the Rape Aggression Defense Program, and Gang Awareness Training; addressing the issues of seniors through "Arm Yourself with Knowledge" presentations, involvement with local Triads and SALT (Senior and Law Enforcement Together) Councils, "Beacon of Life" and Project Lifesaver; promoting public awareness of the dangers of drinking and driving through "Catherine's Cause" and encouraging participation by youth in "Just Say No" clubs; providing crime prevention training to both civilians and law enforcement on numerous crime prevention topics, including Personal Safety, Drug Abuse Resistance Education (D.A.R.E.), Domestic Violence, Neighborhood and Business Watch, Operation Identification, School Violence, Internet Safety, Workplace Violence, Identity Theft, Campus Safety, Homeland Security, etc.

Thirty agencies submitted winning nominations, and they represent all geographic areas of Maryland, from Frostburg in Western Maryland to Pocomoke City on the Eastern Shore, from Baltimore City in Central Maryland to St. Mary's County in Southern Maryland. Three communities, Pocomoke City, C.S.A.F.E. Hope Community in Cambridge, and the C.S.A.F.E. HEAT Team from Frederick City will be honored for their development/continuance of comprehensive community-based anti-crime strategies in Maryland. Also, three law enforcement officers will receive awards for the performance of residential and/or commercial security surveys in their

communities. Businesses to be honored include the Frederick News Post and the Yellow Cab, both from Frederick City.

A ceremony featuring the presentation of the awards and a luncheon was held on December 7, 2010. Along with the Institute, co-sponsors of this event were the Maryland Department of Public Safety and Correctional Services, the Maryland Police and Correctional Training Commissions, and the Maryland Crime Prevention Association.

The Governor's Crime Prevention Awards is now in its 31st year and since its inception in 1980, nearly 3,000 awards have been presented. For additional information on the Awards Program or for a list of the 2010 recipients, please contact MCCPI at 410-875-3425.

In addition to congratulating this year's winners, MCCPI would like to recognize the members of the 2010 Awards Subcommittee for their invaluable work in making this program a success. Members of this year's Subcommittee are:

PFC Bonita Linkins,
Howard County Police Department,
Co-Chair

Lt. Bruce Miller,
Johns Hopkins University Campus
Safety and Security Department,
Co-Chair

Mr. John Gattus, Director,
Kennedy Krieger Institute Security

Ms. Connie Gray,
Charles County Sheriff's Office

Lt. Dawn Jessa,
Baltimore Police Department

Sgt. Carl Klapaska,
Anne Arundel County Police Department

Officer Dan Lane,
Gaithersburg Police Department

Officer Dana Stroman,
Montgomery County Police Department

DFC Kevin White,
Frederick County Sheriff's Office

CURRENT TRENDS TRAINING PROGRAM

MCCPI will be offering the sixth of its Current Trends training programs, "Current Trends VI: What's Happening Now....." This training is for sworn law enforcement personnel and will provide an in-depth look at Outlaw Motorcycle Gangs; Street Gang Update; School Security; Security at Large Venues; Gang Intervention and Prevention; Drug Update; and Crime Prevention Update.

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Certification Unit News

by Helen R. Mashbaum



We are happy to officially welcome our new Certification Administrator who joined the staff of PCTC back on August 25, 2010. Sally Reier has hit the ground running and is very excited about all the new tasks and challenges that lie before her.

Sally, a Maryland native, graduated from Towson University with a B.A. in Biology. Soon after graduation, she began teaching biological sciences at a private Baltimore high school. She proudly related how, because there were no course curricula available, she developed what she needed for herself. The final products included a course in ecology and environmental conservation and another in horticulture. After her stint in teaching, Sally started a family that now consists of two sons and a daughter, created her own day care program, did work in sales management and training, and worked in the emergency department (ED) of Edward Hospital in Naperville, IL as the subject matter expert in work flow precision for high volume critical care patient services. In this position, she was the Vice Presidential appointee to the Work Redesign Committee and provided unit support to the ED and technician services as a member of the patient care team.

Sally entered professional state employment in 2005 when she joined the Maryland Board of Nursing as the Administrative Officer of Licensure Operations. There she was involved with applications, renewals, endorsements, and examinations for all levels of nurses who were seeking licensure, including certification for Forensic Nurse Examiners. In this position, Sally

had the chance to be involved in a variety of licensure and certification procedures, and she was able to coordinate various aspects of her job with the IT department and with other processes within the Board. She says she learned a lot and in 2006, she felt ready to seek a new professional challenge.

From 2006-2010, Sally served as the Deputy Director of the Maryland Board of Podiatric Examiners where she oversaw licensure, discipline, and compliance for podiatrists in the region. This new position gave Sally the opportunity to collaborate with a different group of healthcare professionals and to help them achieve and maintain appropriate licensure.

The appeal of the Certification Unit Administrator position for Sally was that this would be a new challenge for her to tackle. In reviewing the requirements for this job, she saw many parallels to the work she had been doing—compliance orders, legal proceedings, the processes behind licensure and certification, etc.—and realized that her skill set would mesh very well with what was needed here at PCTC. The transition for Sally has been a very smooth one, and she feels that the job and the agency are a “good fit” for her.

Even in her short time here, Sally has already set some important goals for herself and the Certification Unit. Primarily, she wants to facilitate proper and timely certification for all mandated law enforcement and correctional personnel and to do so while effecting positive interaction with the other agencies that are part of this process. The rules of certification are outlined for all police and correctional employees to see and follow, and it is vital that each professional seeking certification meet all of the required selection and training standards.

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CURRENT TRENDS TRAINING PROGRAM

The first session took place on September 20-21, 2010 at the Public Safety Education and Training Center in Sykesville. Information on other dates will be posted on www.mdle.net as they become available. The training has been approved for 12.5 hours of in-service training credits.

For more information, contact Bruce Lohr at 410-875-3422.

HOLIDAY SAFETY BROCHURES AVAILABLE

With the holidays approaching, MCCPI has on hand a supply of crime prevention brochures entitled “Holiday Safety: Tips for Safe and Happy Holidays.” To request a copy of this or other crime prevention brochures on other topics, contact MCCPI at 410-875-3425. The Institute has limited amounts of free brochures available on topics such as personal safety, crime prevention for children, safety for seniors, commercial security, crime prevention in the workplace, identity theft, cybersafety for children, vehicle theft prevention, gangs, etc. A complete listing of brochures is available from MCCPI.

LEGAL NOTES

by Daniel J. Roe, Assistant Attorney General,
Maryland Police and Correctional Training Commissions

MARYLAND

When do police have 'reasonable articulable suspicion' to stop and detain all passengers in an automobile?

After Petitioner Hayward T. Henderson's (hereinafter Henderson) Motion to Suppress was denied by the Circuit Court for Harford County and his convictions for CDS possession with intent to distribute and possession of handgun in connection with a drug trafficking crime were upheld by the Court of Special Appeals (CSA), the Court of Appeals granted his writ of certiorari.

Facts:

Henderson was one of two passengers in a vehicle that Harford County Sheriff's deputies engaged in a traffic stop on May 2, 2005, at 9:28 p.m. Deputy Ruzsala twice observed the vehicle fail to stop fully at stop signs, in violation of Transportation Article ("TR") section 21-707. After the stop was called in, Deputy Blankenship responded to the scene for backup, arriving about two minutes later.

Deputy Ruzsala performed a routine driver's license and registration check and recognized both the driver, Austin, and Henderson because of their prior involvement in CDS activities. Ruzsala requested a K-9 unit, which was dispatched at about 9:32 p.m. Deputy Blankenship, who had been conducting a computer check for outstanding warrants, determined that there was an outstanding arrest warrant for the other passenger, Lewis, for failure to appear at a probation hearing on CDS-related charges. Before effecting an arrest, Deputy Blankenship called for additional backup, because departmental safety guidelines require at least an equal number of police officers to suspects when an arrest is made. There was a "four to five minute" delay while the deputies awaited confirmation from the dispatcher that the warrant for Lewis was "still good and valid and active." The motion judge found that the arrest warrant confirmation was radioed to deputies on the scene at 9:39 p.m.

Per regulations pertaining to officer safety, a third officer, Sergeant Brooks, arrived at 9:40 p.m. Immediately afterward, Deputy Blankenship removed Lewis from the vehicle and placed him under arrest. A search of his person incident to arrest recovered \$741 "in one of his pockets." At 9:52 p.m., approximately 24 minutes after the vehicle was initially stopped for the traffic violation, and 9-12 minutes after the arrest of Lewis, Corporal Seilback arrived with his K-9, Sabre. Deputies ordered Austin and Henderson out of the vehicle to perform the K-9 scan. They frisked the two men for weapons, but found none. When Sabre gave a positive alert, Deputies Ruzsala and Blankenship handcuffed Austin and Henderson. Deputy Ruzsala searched Austin, recovered

crack cocaine from inside a skull cap he was wearing, and arrested him. Deputies then searched the vehicle. They did not find CDS, but did find two weapons: a Glock model 23 handgun under the front passenger seat where Lewis had been sitting, and a "silver colored pocket knife" on "the rear floorboard, between Henderson's feet." They also found, *inter alia*, a gray mask, two black baseball caps with the word "Police" on the front in white lettering, a video camera, cell phones, and \$901 in currency. Deputy Ruzsala advised Henderson he was under arrest. Deputy Blankenship then searched him and found a clear plastic bag that held a loose rock of crack cocaine and five smaller baggies of crack cocaine.

Issues Presented: Henderson filed a motion to suppress evidence seized, arguing that (1) the police officers had no legal basis to detain him for a traffic violation committed by Austin, and (2) the police impermissibly extended the length of the stop to allow the K-9 unit enough time to arrive.

The Court of Appeals disagreed with the lower court and reversed the ruling of the CSA for the following reasons: the fact that the occupants of the automobile were persons whose names are in the "alert system" does not provide *reasonable* articulable suspicion that they are drug users/sellers presently involved in criminal activity. At the time Lewis was arrested, the deputies knew that (1) no drugs had been seized during the search of Lewis's person, (2) no "open" warrants justified the arrest of Austin or Henderson, (3) Austin was driving on a valid driver's license, and (4) the Kia owned by Henderson's mother had not been reported stolen. **Thus, the Court's holding:** From our independent constitutional appraisal of the police conduct at issue, we hold that the deputies did **not** have *reasonable* articulable suspicion to detain Henderson pending the arrival of the K-9 unit.

"*" *Henderson v. State*, Md.App. (2010) (2010 WL3909693).

When is there sufficient evidence of possession of a stolen automobile to sustain a conviction for theft?

The Circuit Court for Charles County, sitting as a juvenile court, found Melvin M., appellant, involved in the delinquent act of theft of property (automobile) worth \$500 or more. *See* Md. Code (2002), Crim. Law Art. § 7-104(c), (g). The court found appellant not involved on a charge of fleeing and eluding a police officer. Appellant was subsequently placed on probation under the supervision of the Department of Juvenile Services and ordered to pay \$100 in court costs. Appellant appealed the ruling.

Continued on the next page

Facts:

At appellant's trial, two witnesses testified for the State: Margaret Eads, the owner of the stolen vehicle, and Trooper Scott of the MSP. Appellant, Melvin M., presented no testimonial evidence. Viewing the evidence in the light most favorable to the State, the following was established. Around 9:00 a.m. on July 12, 2008, Eads parked her 1994 four-door Geo Prism at a friend's house in the Georgetown area of Washington, D.C. She left the keys in the car and the windows rolled down. She explained that the car was old, and although valuable to her, she did not believe it was valuable to anyone else. Around 5:00 p.m., she returned to where she had left her car and it was gone. The parties stipulated that the car was worth more than \$500, and Eads had not given anyone permission to use it.

Around 11:00 p.m. that same day, Trooper Scott was in his police car on routine patrol when he observed the Geo Prism make a left turn on a red arrow at the intersection of Mattawoman Drive and Route 301 North in Charles County. When the trooper attempted to stop the vehicle, the vehicle initially slowed down and pulled into the right lane but then pulled back into the lane of traffic and accelerated away. The trooper gave chase. During the chase, the vehicle attempted to turn from Northbound 301 onto Cedarville Road. As it did so, the vehicle hit a curb and flipped over onto its roof, landing in the parking lot of the corner 7-Eleven store. Coincidentally, several officers from the Prince George's County Police Department were sitting in a police car in the parking lot of the 7-Eleven when the accident occurred.

When Trooper Scott drove his car into the parking lot, an estimated twenty to thirty seconds after he saw the vehicle start to flip over, he observed appellant and a PG County police officer standing twenty to thirty feet from the vehicle. Trooper Scott parked his car and walked to where the driver of the Geo Prism was being arrested, near another convenience store across Route 301. Additionally, the trooper learned that a passenger was arrested behind the 7-Eleven. When the trooper approached the appellant, he told him that he was not driving the vehicle but was a passenger in it. Appellant also said that he knew the vehicle was stolen. Although the trooper testified that all of the occupants had "fled" the car, when asked on cross-examination why he thought appellant had fled, he testified that he based his conclusion on the fact that all the occupants were either arrested or stopped away from the vehicle.

The three occupants suffered minor injuries and were taken to a hospital. A subsequent search of the vehicle revealed that the vehicle's keys were in the ignition and that the ignition was not "popped." The vehicle was totaled.

After hearing the evidence and counsels' arguments, the master found appellant involved in theft but not involved in fleeing and eluding. Appellant filed exceptions, but the juvenile court agreed with the master. The court explained that although there was no evidence

that appellant took the vehicle, it found appellant involved in theft based on the inference regarding the unexplained possession of recently stolen goods.

The CSA was left to ponder the question of whether a mere passenger in a car that he knows is stolen may be convicted of the theft of the car when no prior Maryland Appellate rulings had addressed this question. The CSA looked to other jurisdictions that had addressed this question (Georgia, Virginia, Florida, and New York) and stated that these courts have held that mere presence in a vehicle, even with knowledge that the vehicle is stolen, is not enough to establish possession of a stolen vehicle to support a theft conviction. The CSA went on to state that while other courts have held that mere presence alone is insufficient to establish possession, they have held that presence plus other incriminating evidence may be sufficient to establish theft. Therefore, the analysis the CSA took was to decipher whether there was other incriminating evidence to sustain the theft conviction for the appellant.

The CSA held that there was no evidence in the current case that the appellant, as a mere passenger in the vehicle, took any action which demonstrated his restraining or directing influence over the car which would show that he actively possessed the vehicle. Moreover, the CSA was not persuaded by the State's contention that the appellant's actions in fleeing from the police was more evidence to support a guilty finding for theft beyond his mere presence in the vehicle since the Court ruled that there was no evidence that appellant fled from the police when it found appellant not involved in fleeing and eluding an officer.

Thus, the Court's holding: We are persuaded by the decisions in our sister jurisdictions that mere presence in the vehicle, without more, is insufficient to show possession to sustain a conviction for theft of an automobile and because the State failed to present any facts, direct or circumstantial, demonstrating appellant's dominion or control over the vehicle, we must reverse his conviction.

"* IN RE: MELVIN M., Md.App. (2010) (2010 WL 3860453)

"*"denotes that only the Westlaw citation is currently available.

Use due care in relying on any case summary, and do so only in consultation with applicable federal, State and local laws, and agency policy and procedure. These summaries do not substitute for the advice of legal counsel.

Notes from the Certification Unit

by Sally L. Reier, Administrator

The Certification Unit is reminding agency heads that the successful completion of Commission-approved annual in-service and firearms training and qualifications must be reported to the Commissions in a format determined by the Commission **on or before January 31st** of the year immediately following the training. Training may be submitted electronically to the following e-mail addresses: AKochanski@dpscs.state.md.us; pparham@dpscs.state.md.us, or CFriend@dpscs.state.md.us.

CERTIFICATION UNIT – CONTACT INFORMATION

Police Certification.....Ann Kochanski 410-875-3407
AKochanski@dpscs.state.md.us
Correctional Certification.....Patricia Parham 410-875-3406
pparham@dpscs.state.md.us
Instructor Certification.....Cherl Friend 410-875-3408
CFriend@dpscs.state.md.us
Audits/Certification.....Carolyn Allen 410-875-3524
csallen@dpscs.state.md.us
Certification Administrator.....Sally Reier 410-875-3604
SLReier@dpscs.state.md.us

Certification Unit – FAX 410-875-3405

STATE D.A.R.E. COORDINATOR'S OFFICE

The Maryland D.A.R.E. Training Center conducted its 25th D.A.R.E. Officer Training program between September 12-24, 2010 at the Public Safety Education and Training Center. Twenty-four officers completed the grueling two-week certification course to become the nation's newest Drug Abuse Resistance Education instructors. Of the 24 graduates, 13 represented Maryland law enforcement agencies and 11 came from other states including Connecticut, Michigan, North Carolina, Pennsylvania, Texas, Virginia, West Virginia, and Wisconsin; even the U.S. Army was represented. New to the program this year from within Maryland were the Morgan State University Police, the New Carrollton Police, and the Maryland Army National Guard (Counter Drug Taskforce).

These new D.A.R.E. instructors are now certified to deliver programs at the K-4, elementary and middle school levels, in addition to a selection of Enhancement Lessons on Bullying, Gangs, Internet Safety, Cyber-bullying, Rx/OTC drugs, and other violence issues.



The Maryland D.A.R.E. Coordinator's Office is assisting D.A.R.E. America with several national projects, including the training and certification of new D.A.R.E. mentors and trainers. A one-week course was conducted in Minneapolis from October 18-22. Additionally, there are two pilot programs for D.A.R.E. America for which our office is responsible. The first, in partnership with the National Cyber Security Alliance, presented the course "Online Safety" for teens that coincided with October's recognition of National Cyber Security Awareness Month. The other, a curriculum for a partnership program with Liz Claiborne, Inc. on teen dating violence and abuse prevention, is called "Love Is Not Abuse," and was held in November.



VIDEO-CONFERENCING

We want to remind you about the availability of video-based teleconferencing at the Public Safety Education and Training Center.

We have equipped one of our conference rooms with a state-of-the-art video conferencing system.



This system will allow you to:

- have live, real-time, face-to-face conversations with persons at up to three separate locations;
- record your meeting on VHS tape;
- view documents, displays, and other materials; and
- scan the conference room 180° to bring attendees on-camera.

Video-based teleconferencing can be set up with any user who has an ISDN connection. MPCTC is able to bring these services to you at NO COST other than our costs for the actual line time of your teleconference.

If you or your staff would be interested in a free demonstration of these resources, please contact: Chris Esser, Electronics Technician, at 410-875-3550 or Joanne Cunningham, Registrar, at 410-875-3402.

MPCTC FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784-5893
410-552-6300 Facsimile 410-552-4615

Please note: Due to the new Police Firearms Regulations, Police-only Program Approval forms have been changed. They will be available on the website for your convenience. Click on www.mdle.net, go to Training Programs, and click "Forms," and it will take you to another screen. Scroll down to form needed.

FIREARMS INSTRUCTOR SCHOOL P15048

Fee: \$265.00 Client Agencies/\$290.00--Non-client Agencies

This *two-week* basic course certifies students to meet minimum MPCTC standards. This school will fill quickly. Call 410-552-6300.

February 7-18, 2011

March 21-April 1, 2011

RIFLE SCHOOL (Type 3 Long Gun) P14734

Fee: \$150.00--Client Agencies/\$180.00--Non-client Agencies

This *five* day program is open to law enforcement and correctional officers and is designed to instruct the student in the basic rifle. The course meets the minimum MPCTC standards. Students will be required to bring an M16/AR15 variant style rifle equipped with iron sights and/or an optical sighting device of 4 power or less, 700 rounds of ammunition for that particular rifle, and a military style web sling with a metal keeper for length adjustment. The duty belt with holster and service weapon and 100 rounds of handgun duty/practice ammunition are also required. Contact Steve Kuhn at 410-552-6300.

March 7-11, 2011



LiveScan Fingerprinting Services at the PSETC

The Police and Correctional Training Commissions (PCTC) continues to offer LiveScan fingerprinting services to Maryland public safety agencies and to State agencies for employment purposes. Criminal record checks for State employment applicants and for public safety personnel are available at no charge to the requesting agency.

Advance notice is preferred so that we may assure speedy processing of applicants. Please call 410-875-3403 prior to coming. PCTC is providing this service as a part of our continuing commitment to serve the public safety community and the citizens of Maryland.



Have you developed helpful techniques for managing your training requirements?

Do you have any tips or tricks of the trade that make your duties easier?

Would you like to share your knowledge and experience with Training Notes readers all over the state?

Training Notes invites articles from our readers that demonstrate novel solutions to problems that are common to all training managers. Please take a few minutes to share your creativity and hard-earned wisdom with others in this feature of our publication.

Send your article to Helen Mashbaum at HRMashbaum@dpscs.state.md.us.

EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

July 2010 – June 2011

LEADERSHIP SCHOOL (3 Days) - \$210.00

April	05-07, 2011	Sykesville
June	07-09, 2011	Sykesville
August	09-11, 2011	Sykesville
October	04-06, 2011	Sykesville
November	01-03, 2011	Sykesville

MANAGING THE MARGINAL PERFORMER (2 Days) - \$140.00

March 09-10, 2011	Sykesville
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INTERVIEW AND INTERROGATION (2 Days) - \$100.00 (Mandated)/\$150.00 (Non-Mandated)

TBD for 2011

WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) – Sykesville

\$50.00 (Mandated)/\$75.00 (Non-Mandated)

Leadership & Management Skills for Women	June 3, 2011
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EXECUTIVE SEMINARS (1 DAY) - \$50.00 (Mandated)/\$75.00 (Non-Mandated)

Strategic Planning	Jan	13, 2011	Baltimore
Supervisor's Role in Critical Incidents	Jan	21, 2011	Baltimore
Dealing with Difficult Employees	Jan	28, 2011	Sykesville
Conducting Internal Investigations - Law Enforcement	Feb	17, 2011	Baltimore
Preparing to Assume a Management Position	Feb	25, 2011	Sykesville
Adjudication of Misconduct Cases - Law Enforcement	Mar	10, 2011	Baltimore
Managing Multiple Priorities	Mar	18, 2011	Sykesville
Documentation and Discipline	Mar	24, 2011	Baltimore
Goal Setting for Managers: an Introduction	Apr	01, 2011	Sykesville
Workplace Violence	Apr	08, 2011	Baltimore
When Leaders are Forced to Manage	May	06, 2011	Baltimore
Effective Leadership	May	13, 2011	Sykesville
Internal Investigations - Correctional Officers	May	20, 2011	Baltimore
Crisis Management and Response	Jun	02, 2011	Baltimore
Multicultural Sensitivity	Jun	10, 2011	Baltimore

Please note: There is a charge for all of the above programs. Additional information, including exact location and directions, will be provided upon confirmation. All payments must be made a week prior to class. For additional information, contact Ms. Terry Satterfield at 410-875-3574.

On-line registration is now available on www.mdle.net.



APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Maryland Network Against Domestic Violence	P17609	1st Annual Domestic Violence Law Enforcement Conference	Inservice	5.75	9/30/2010	9/30/2011
Frederick City Police	P17587	2010 General In-Service Period	Inservice	7.00	9/14/2010	9/14/2013
Anne Arundel County Police	P17590	2010 In-Service Training Session 3	Inservice	7.00	9/20/2010	9/20/2013
Allegany Co. Bureau of Police	P17574	ACBP-Sexual Assault Investigations	Inservice	2.00	9/07/2010	9/07/2013
Maryland State Police	P17630	Active Shooter	Inservice	16.00	10/15/2010	10/15/2013
Prince George's County Police	P17563	Active Shooter Instructor Course	Inservice	14.00	8/24/2010	8/24/2013
Prince George's County Sheriff	P17626	Active Shooter Instructor Course	Inservice	16.00	10/14/2010	10/14/2013
Greenbelt Police	P17603	Active Shooter Response	Inservice	2.00	9/27/2010	9/27/2013
Easton Police	P17586	Application & Enforcement of Criminal Laws Concern	Inservice	1.00	9/14/2010	9/14/2013
Baltimore City School Police	P17575	Application & Enforcement of Criminal Laws Concern	Inservice	1.00	9/07/2010	9/07/2013
Salisbury City Police	P17581	Application & Enforcement of Criminal Laws Concern	Inservice	1.00	9/08/2010	9/08/2013
Queen Anne's County Sheriff	P17582	Application & Enforcement of Criminal Laws Concern	Inservice	1.00	9/08/2010	9/08/2013
Cambridge Police	P17638	Application and Enforcement of Criminal Laws Concern	Inservice	1.00	10/19/2010	10/19/2013
Takoma Park Police	P17613	ASP Baton	Inservice	3.00	10/06/2010	10/06/2013
Benchmark Professional Seminars, Inc.	P17636	Assessing Deception/Honesty Through Body Language	Inservice	13.00	10/18/2010	10/18/2013
Maryland Natural Resources Police	P17565	Augmented In-Service Training	Inservice	6.00	8/31/2010	8/31/2013
Bel Air Police	P17593	Autism Awareness Training for First Responders	Inservice	3.00	9/20/2010	9/20/2013
Howard County Police	P17639	Basic Criminal Investigators Course	Inservice	35.75	10/19/2010	10/19/2013
Montgomery County Police	P17625	Basic Investigators School	Inservice	35.00	10/12/2010	10/12/2013
Bel Air Police	P17594	Child Sex Offenses-The "Mr. Ken" Case	Inservice	2.00	9/20/2010	9/20/2013
MD Police & Corr. Trng. Comm. PELT Acad.	P17583	Comparative Compliance - PELTP	Entry Level	240.00	9/09/2010	9/09/2011
SSB, Inc.	P17577	Controlling Violent Youth in Juvenile Facilities	Inservice	1.00	9/08/2010	9/08/2013
Hagerstown Police	P17580	Criminal Investigation: Sexual Assault Investigati	Inservice	1.00	9/08/2010	9/08/2013
Howard County Sheriff	P17616	Criminal Laws-Rape/Sex Offenses	Inservice	1.00	10/06/2010	10/06/2013
MD Police & Corr. Training Commissions	P17597	CSAFE-VPI Summit	Inservice	6.00	9/20/2010	9/20/2013
Prince George's County Sheriff	P17628	Cultural Diversity	Inservice	2.00	10/14/2010	10/14/2013
MD Police & Corr. Training Commissions	P17584	D.A.R.E. Officer Training	Inservice	80.00	9/10/2010	9/10/2013
Laurel Police	P17599	Death Scene Investigations	Inservice	8.00	9/24/2010	9/24/2013
Maryland Natural Resources Police	P17564	Defensive Tactics Update	Inservice	6.00	8/31/2010	8/31/2013
MD Police & Corr. Training Commissions	P17622	Documentation and Discipline	Inservice	6.00	10/12/2010	10/12/2013
Greenbelt Police	P17612	DRE Overview/Synthetic Drugs	Inservice	2.00	10/05/2010	10/05/2013
Bel Air Police	P17592	DUI/Update/Review	Inservice	3.00	9/20/2010	9/20/2013
Takoma Park Police	P17269	ECD - Annual In-Service	Inservice	5.00	9/23/2010	9/23/2013
Bel Air Police	P17270	ECD - Annual In-Service	Inservice	2.00	9/23/2010	9/23/2013
Cumberland Police	P17273	ECD - Annual In-Service	Inservice	4.00	10/08/2010	10/08/2013
MNCPP - Montgomery County Division	P17271	ECD - Annual In-Service - Taser X26	Inservice	9.00	9/30/2010	9/30/2013
Cumberland Police	P17272	ECD - Initial Training	Firearms	8.00	10/08/2010	10/08/2013
Annapolis Police	P17262	ECD - Initial Training - Taser X26	Firearms	10.00	8/27/2010	8/27/2013
Prince George's County Police	P17618	Enhanced Instructor Course	Instructor	40.00	10/07/2010	10/07/2013
Anne Arundel Comm. Coll. Justice Institute	P17589	Entrance Level - Anne Arundel Community College	Entry Level	750.00	8/25/2010	8/25/2011
Eastern Shore Criminal Justice Academy	P17634	Entrance Level - ESCJA	Entry Level	942.00	10/15/2010	10/15/2011
Prince George's County Police	P17267	Entrance Level - Handgun	Entry Level	35.00	8/30/2010	8/30/2013
Maryland Natural Resources Police	P17254	Entrance Level - Handgun w/Type 4	Entry Level	56.00	8/23/2010	8/23/2013
Harford County Sheriff Academy	P17608	Entrance Level - Harford County Sheriff's Academy	Entry Level	975.00	9/30/2010	9/30/2011
Maryland State Police Academy	P17585	Entrance Level - MSP	Entry Level	1050.00	8/30/2010	8/30/2011
Prince George's Co. Comm. Policing Inst.	P17568	Entrance Level - Prince George's Co. Comm. Pol.	Entry Level	1195.00	8/30/2010	8/30/2011
Kent County Sheriff	P17255	Entrance Level - Type 4 Long Gun	Entry Level	7.00	8/23/2010	8/23/2013
Takoma Park Police	P17615	Family Violence	Inservice	2.00	10/06/2010	10/06/2013
Howard County Police	P17591	Field Training and Evaluation Program (FTEP)	Inservice	12.50	9/20/2010	9/20/2013
MAGLOCLEN	P17607	Hate Groups: An Introduction	Inservice	3.00	9/30/2010	9/30/2013
Maryland State Police	P17598	Hidden Compartments	Inservice	8.00	9/20/2010	9/20/2013
Maryland State Police	P17570	Highway Interdiction/Hidden Compartments	Inservice	21.00	9/01/2010	9/01/2013
Greenbelt Police	P17601	In-Custody Deaths	Inservice	2.00	9/27/2010	9/27/2013
Charles County Sheriff	P17588	Introduction to Search and Rescue	Inservice	6.00	9/14/2010	9/14/2013
Smithsburg Police	P17256	Judgmental Training	Firearms	0.00	8/23/2010	8/23/2013



APPROVED TRAINING - POLICE

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Takoma Park Police	P17606	Krav Maga In-Service 2	Inservice	2.00	9/30/2010	9/30/2013
Takoma Park Police	P17605	Krav Maga In-Service 1	Inservice	2.00	9/30/2010	9/30/2013
Howard County Police	P17610	LASER Certification	Inservice	10.00	9/30/2010	9/30/2013
Aberdeen Police	P17572	Law Enforcement Emergency Medical Care Course Refr	Inservice	6.00	9/07/2010	9/07/2013
Aberdeen Police	P17571	Law Enforcement Emergency Medical Care Course	Inservice	24.00	9/07/2010	9/07/2013
Cecil County Sheriff	P17631	Law Enforcement Officers Flying Armed	Inservice	2.00	10/15/2010	10/15/2013
Greenbelt Police	P17611	Legal Updates 2010	Inservice	1.00	10/05/2010	10/05/2013
Maryland Chiefs of Police Association	P17561	MCPA & MSA 2010 Annual Training Symposium	Inservice	15.00	8/24/2010	8/24/2011
Centreville Police	P17546	MD EMT-B 24 Hr. Refresher	Inservice	24.00	9/01/2010	9/01/2013
MD Police & Corr. Training Commissions	P17566	Mentoring vs. Coaching	Inservice	6.00	8/31/2010	8/31/2013
Maryland State Fire Marshal	P17596	National Improvised Explosives Familiarization	Inservice	6.00	9/20/2010	9/20/2013
Prince George's County Sheriff	P17629	O.C. Aerosol Refresher Course	Inservice	2.00	10/15/2010	10/15/2013
Training Force USA	P17573	Officer Involved Shooting	Inservice	8.00	9/07/2010	9/07/2013
Westminster Police	P17632	Pepperball Armorer Certification	Inservice	7.00	10/15/2010	10/15/2013
Westminster Police	P17633	Pepperball Instructor Course	Inservice	7.00	10/15/2010	10/15/2013
MD Police & Corr. Training Commissions	P17624	Performance Evaluation	Inservice	6.00	10/12/2010	10/12/2013
Howard County Police	P17562	Police RADAR Operators	Inservice	35.00	8/24/2010	8/24/2013
Benchmark Professional Seminars, Inc.	P17627	Police Recruitment: Perspectives on the Process	Inservice	13.00	10/14/2010	10/14/2013
MD Police & Corr. Training Commissions	P17620	Preventing Racial Profiling by Public Safety Professionals	Inservice	6.00	10/12/2010	10/12/2013
Smithsburg Police	P17257	Primary Weapon - Day	Firearms	0.00	8/23/2010	8/23/2013
Smithsburg Police	P17258	Primary Weapon - Low Light	Firearms	0.00	8/23/2010	8/23/2013
Salisbury City Police	P17635	Project Guide Dog Training Update	Inservice	0.50	10/15/2010	10/15/2013
National Alliance for Public Safety GIS	P17576	Public Safety GIS Workshop	Inservice	12.00	9/07/2010	9/07/2013
Maryland State Police	P17604	Search & Seizure 4th Amendment	Inservice	8.00	9/30/2010	9/30/2013
Takoma Park Police	P17614	Search and Seizure	Inservice	2.00	10/06/2010	10/06/2013
Westminster Police	P17261	Secondary Weapon - Day - Revolver	Firearms	0.00	8/26/2010	8/26/2013
SSB, Inc.	P17578	Security (Juv)	Inservice	1.50	9/08/2010	9/08/2013
Benchmark Professional Seminars, Inc.	P17637	Shooting Incident Reconstruction	Inservice	13.00	10/18/2010	10/18/2013
Greenbelt Police	P17602	Stinger Spike System	Inservice	1.00	9/27/2010	9/27/2013
SSB, Inc.	P17579	Supervision of Youth (Juv)	Inservice	2.00	9/08/2010	9/08/2013
MD Police & Corr. Training Commissions	P17621	Supervisors Role in Critical Incidents	Inservice	6.00	10/12/2010	10/12/2013
Hagerstown Police	P17619	TRAFFIC: License Plate Recognition Mobile Plate Hu	Inservice	1.00	10/12/2010	10/12/2013
Maryland Transportation Auth. Police	P17266	Type 2 Long Gun	Firearms	0.00	8/30/2010	8/30/2013
Smithsburg Police	P17260	Type 3 Long Gun	Firearms	0.00	8/23/2010	8/23/2013
Prince George's County Police	P17268	Type 3 Long Gun	Firearms	0.00	8/30/2010	8/30/2013
Smithsburg Police	P17259	Type 4 Long Gun - Shotgun	Firearms	0.00	8/23/2010	8/23/2013
Bel Air Police	P17617	Unity of Command and Control Issues	Inservice	3.00	10/07/2010	10/07/2013
Community College of Baltimore County	P17600	Verbal Judo	Inservice	7.00	9/24/2010	9/24/2013
Allegany Co Sheriff	P17263	Weapon Conversion - Handgun - Different Type	Firearms	14.00	8/27/2010	8/27/2013
Frederick County Sheriff	P17265	Weapon Conversion - Handgun - Different Type	Firearms	14.00	8/27/2010	8/27/2013
Allegany Co Sheriff	P17264	Weapon Conversion - Handgun - Same Type	Firearms	7.00	8/27/2010	8/27/2013
MD Police & Corr. Training Commissions	P17595	WMD Radiological/Nuclear Awareness	Inservice	6.00	9/20/2010	9/20/2013
MD Police & Corr. Training Commissions	P17623	Workplace Violence	Inservice	6.00	10/12/2010	10/12/2013



APPROVED TRAINING - CORRECTIONS

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AGENCY	PROG.	APPR# Course Title	TYPE	HOURS	APPROVED	EXPIRES
Baltimore County Dept. of Corrections	C10344	Annual Day Pistol	Firearms	0.00	9/23/2010	9/23/2013
Baltimore County Dept. of Corrections	C10345	Annual Reduced Light Pistol	Firearms	0.00	9/23/2010	9/23/2013
Baltimore County Dept. of Corrections	C10346	Annual Shotgun	Firearms	0.00	9/23/2010	9/23/2013
Baltimore County Dept. of Corrections	C11210	Basic First Aid	Inservice	3.00	9/16/2010	9/16/2013
Calvert County Detention Center	C10348	Annual Day Pistol	Firearms	2.00	10/13/2010	10/13/2013
Calvert County Detention Center	C10349	Annual Reduced Light Pistol	Firearms	0.00	10/13/2010	10/13/2013
Carroll County Detention Center	C11213	Prison Rape Elimination Act & Sexual Harrassment	Inservice	2.00	10/05/2010	10/05/2013
Cecil County Detention Center	C11184	First Aid/CPR/AED Recertification	Inservice	6.00	9/02/2010	9/02/2013
Dorchester County Detention Center	C10347	ECD Annual In-Service Taser M26, X26	Inservice	6.00	9/30/2010	9/30/2013
DPSCS Professional Development & Training	C11215	CELP 11-06	Entry Level	194.00	10/05/2010	10/05/2013
DPSCS Professional Development & Training	C11216	CELP 11-06 Support Staff	Entry Level	105.00	10/05/2010	10/05/2013
DPSCS Professional Development & Training	C11202	Entry Level 11-05	Entry Level	194.00	9/15/2010	9/15/2013
DPSCS Professional Development & Training	C11203	Entry Level 11-05/14 day	Entry Level	105.00	9/14/2010	9/14/2013
DPSCS Professional Development & Training	C11205	Unit Mngmnt for Custody Control	Inservice	7.50	9/16/2010	9/16/2013
Eastern Shore Criminal Justice Academy	C11200	Entrance Level Session 80	Entry Level	194.00	9/15/2010	9/15/2013
Eastern Shore Criminal Justice Academy	C11201	Entry Level - Session 80/14 day	Entry Level	105.00	9/15/2010	9/15/2013
Frederick County Detention Center	C11227	Firearms Classroom	Inservice	2.00	10/18/2010	10/18/2013
Frederick County Detention Center	C11228	FN 303	Inservice	3.00	10/18/2010	10/18/2013
Frederick County Detention Center	C11226	Successful Conflict Resolution & Anger	Inservice	3.00	10/18/2010	10/18/2013
Hagerstown Regional Correctional Academy	C11218	Entry Level Program	Entry Level	194.00	10/05/2010	10/05/2013
Hagerstown Regional Correctional Academy	C11217	Entry Level Program/Support Staff	Entry Level	105.00	10/05/2010	10/05/2013
Maryland Dept. of Juvenile Services	C11194	Behavior Management Refresher	Inservice	2.00	9/01/2010	9/01/2013
Maryland Dept. of Juvenile Services	C11193	Behavior Management-Facility Specific	Inservice	4.00	9/01/2010	9/01/2013
Maryland Dept. of Juvenile Services	C11204	CELP Part II	Entry Level	136.00	9/15/2010	9/15/2013
Maryland Dept. of Juvenile Services	C11207	CELP/Case Mngmt & Juv Counselor	Entry Level	210.00	9/15/2010	9/15/2013
Maryland Dept. of Juvenile Services	C11208	CELP/Resident Advisors	Entry Level	210.00	9/15/2010	9/15/2013
Maryland Dept. of Juvenile Services	C11206	CELP/SS	Entry Level	156.00	9/15/2010	9/15/2013
Maryland Dept. of Juvenile Services	C11214	DJS ELT Part II	Entry Level	136.00	9/15/2010	9/15/2013
Maryland Dept. of Juvenile Services	C11198	Entry Level - Part I/Youth Supv/Res Advisors	Entry Level	86.50	9/07/2010	9/07/2013
Maryland Dept. of Juvenile Services	C11192	Gang Awareness	Inservice	6.50	9/01/2010	9/01/2013
Maryland Dept. of Juvenile Services	C11229	M.I. meets I.T @ Intake Risk Screen	Inservice	4.00	10/18/2010	10/18/2013
Maryland Dept. of Juvenile Services	C11195	Personnel Eval & Planning Process (PEP)	Inservice	3.50	9/01/2010	9/01/2013
Maryland Dept. of Juvenile Services	C11220	Recognizing & Rptng Child Abuse & Neglect	Inservice	4.00	10/05/2010	10/05/2013
Maryland Dept. of Juvenile Services	C11197	Supplemental Entry Level/ Custody & Control	Entry Level	51.00	9/07/2010	9/07/2013
Maryland Dept. of Juvenile Services	C11212	Unequal Partners	Inservice	6.50	10/05/2010	10/05/2013
Maryland Dept. of Juvenile Services	C11196	Youth Gang Awareness- Supvrs & Administrators	Inservice	3.50	9/01/2010	9/01/2013
Maryland Division of Parole & Probation	C11169	COMET Fall Training Conference	Inservice	15.00	9/01/2010	9/01/2013
Md Judiciary, Admin Office of Courts	C11209	Case Management Planning I	Inservice	6.00	9/20/2010	9/20/2013
MD Police & Corr. Training Commissions	C11199	MCJA Fall Training Conference	Inservice	9.00	9/08/2010	9/08/2013
Prince George's County Detention Center	C11219	Support Staff CELT/2010-2	Entry Level	200.00	10/13/2010	10/13/2013
Queen Anne's County Detention Center	C11222	Basic Pepper Spray	Inservice	4.00	10/05/2010	10/05/2013
Queen Anne's County Detention Center	C11221	OC Spray Recertification	Inservice	2.00	10/05/2010	10/05/2013
Talbot County Detention Center	C11223	Common Mistakes Made by the CO	Inservice	2.00	10/14/2010	10/14/2013
Talbot County Detention Center	C11224	First Aid	Inservice	4.00	10/18/2010	10/18/2013
Talbot County Detention Center	C11225	Security Issues for Non-Security Staff	Inservice	2.00	10/18/2010	10/18/2013
Western Correctional Training Academy	C11190	Entrance Level - CELTP-C	Entry Level	194.00	9/07/2010	9/07/2013
Western Correctional Training Academy	C11191	Entry Level CELTP-C	Entry Level	105.00	9/07/2010	9/07/2013

